

COMPREHENSIVE WORKFORCE CENTER SERVING THE FREDERICKSBURG REGION

- **The Virginia Workforce Center** offers free workshops on a multitude of topics for employers and business owners. Representatives will assist employers in placing job orders, answering questions about EEO information and more.
- **The Workforce Center** also boasts a Resource Room with computers (including wifi), community resources, such as financial aid, housing services, educational resources, human services agency listings and more to assist you or your employees.
- **Conference Rooms** and smaller Meeting Rooms are available for Employers to host Job Fairs, provide testing of applicants and more. These rooms are also available for Trainings, Community Meetings and Classes.
- **The Center** is equipped to provide services for individuals with disabilities and employers seeking to hire people with disabilities. There is also an accessible work-station available to individuals with disabilities.

For The Employer:

- The workforce staff makes available recruiting and referral services to employers.
- The Workforce staff can assist employers by screening and referring applicants for job vacancies, providing critical labor market information for business and

economic planning, Trade Act and EEO information.

- Employer Tax filing and registration
- Veterans Representatives are available to assist employers with placing job orders targeting veterans.
- Customized training for your existing workforce.
- Workforce credentials, career certificate programs, and degree programs.
- Adult Educational Services, for those who are striving to improve their lives through GED test completion or English language skills improvement.
- Adult and Youth OJT program can assist employers with the cost of hiring and training a new employee, by reimbursing the employer up to 50% during the training period.
- A federally funded workforce program for youth. This program provides a comprehensive menu of services to assist youth in obtaining their high school diploma or GED, developing a career plan, enhancing work readiness skills and accessing the post-secondary educational and vocational skills training they need to obtain and retain employment.
- Free education and training program that helps young people learn a career, earn a high school diploma or GED, and find and keep a good job. For eligible young people, at least 16-24 years of age, that qualify as low income.

- The Senior Community Services Employment Program (SCSEP), funded under the Older Americans Act, provides part-time training for low-income persons, aged fifty-five or older.
- Job Retention / Retention to Work Services
- Disability Awareness Training to improve workplace environment and accessibility.
- Supported Employment Training Program
- In the unfortunate event of company closure, Rapid Response services guide your employees to appropriate services at their local workforce center.

For Your Employee:

- Assistance with Resume creation and job search tips
- Adult Career Coach Services
- Employees may file for Unemployment Insurance
- Social Services Referrals and applications
- United Way Tax Volunteers are at the Center during tax season to help employees eligible for the Earned Income Tax Credit. Call for details.

Employer Testimonial

“...we have been more than pleased with the services, attitudes, knowledge and flexibility of the staff at the Virginia Workforce Center. Thank you for your help in making this a successful series of Job events. We look forward to our continued partnership.” **Cianbro Corporation**

ABOVE SERVICES AND MORE, BROUGHT TO YOU, FREE OF CHARGE, BY THE FOLLOWING EXPERT COMMUNITY BUSINESS PARTNERS;



Virginia Workforce Center Partners:

- Division of Rehabilitative Services
- Employment Resources Inc.
- Germanna Community College
- Job Corps
- *King George Dept. of Economic Dev.*
- Rappahannock Area Agency on Aging
- Rappahannock Area Regional Adult Education
- Virginia Employment Commission
- *PORTCO*
- *Rappahannock Goodwill Industries*
- *Cianbro*
- *Virginia Cares*

Serving Employers in the City of Fredericksburg & the Counties of Caroline, King George, Spotsylvania and Stafford.

BCWIB is an Equal Opportunity Employer/Program.

Auxiliary Aids and Services are Available upon Request to Individuals with Disabilities.

Funded in part through the Workforce Investment Act by the Bay Consortium Workforce Investment Board.



For more information regarding services, email or call:

Beth Shanhols

Employer Outreach Specialist

540-621-0355

BusinessServices@baywib.org

Virginia Workforce Center
10304 Spotsylvania Avenue, Suite 100
Fredericksburg, VA 22408

VIRGINIA WORKFORCE CENTER

10304 Spotsylvania Avenue, Ste. 100

Fredericksburg, VA 22408

540-621-0355

Fred Stop #26



www.vawc.virginia.gov

www.baywib.org



FredericksburgWorkforceCenter



@Workforce4U

The *Virginia Workforce Center* will connect employers with a qualified workforce, meeting the needs of businesses in the Fredericksburg region.



Place
Stamp
Here