



DRAFT AGENDA

**Bay Consortium Workforce Development Board, Inc.
Youth Council Meeting
Tuesday, January 16, 2024
10:00 A.M.**

<https://us02web.zoom.us/j/83108820135?pwd=b0ZWcyszUit6TSsxUnlRWnlSbjRYUT09>

- I. Call to Order:**
- II. Roll Call:**
- III. Public Input:**
- IV. Approval of Meeting Minutes from the July 17, 2023 Meeting:**
- V. New Business**
 - A. Performance**
 - i. Title I**
 - ii. Outreach**
 - iii. TTL**
 - B. Youth Report**
- VI. Old Business:**
- VII. Other Topics for discussion:**
- VIII. Adjournment:**

DRAFT MINUTES

Bay Consortium Workforce Development Board, Inc. Youth Council Meeting Minutes Monday, July 17, 2023 10:00 A.M.

The Youth Council met on Monday, July 17, 2023 at 10:00 a.m. via Zoom.

- I. Call to Order:** Marjorie Lampkin called the meeting to order at 10:00 a.m.
- II. Roll Call:** Present was Marjorie Lampkin, Hope Mothershead, Tina Straton-Taylor, and Sherry Davis. Also present Jackie Davis, Giles Scott, Steven Golas, Kristina Allen, and Lauren Fallin. Not present was David Ferguson, Hutt Williams, and Chris Giles. Public present Kat Keske.
- III. Public Input:** There was no public input.
- IV. Approval of Meeting Minutes from the April 17, 2023 Meeting:** Hope Mothershead made a motion to approve the meeting minutes from the April 17, 2023 meeting, and Tina Straton-Taylor seconded her motion, passing the motion unanimously.
- V. New Business**
 - A. Quarterly Report:** Steven Golas went over the Quarterly Reports for the fourth quarter. He mentioned that the engagement needs to be increased in King George and Richmond County, and that the Middle Peninsula needs enhanced outreach strategies. The Youth measures for this quarter exceed in all categories.
 - B. Youth Report:** Giles Scott talked about the many job fairs that have been hosted in the Bay Consortium area and the Career adventure summer camps in Fredericksburg, Northern Neck, Middle Peninsula, and Eastern Shore. Giles has also been outreaching with the Boys and Girls club providing mock interviews of local job positions offered at the after-school program. The 3D printing camp was a success with five individuals that participated. Three of those individuals will be participants in the upcoming Drone camp. Giles also mentioned that coloring books, crayons, and handbooks are in the process of being printed to give out to schools this school year that show insight on different careers and our services and resources.
- VI. Old Business:** There was no old business to be discussed.
- VII. Other Topics for discussion:** There were no other topics for discussion.
- VIII. Adjournment:** With no further business to be discussed, Hope Mothershead made a motion to adjourn the meeting, and Tina-Straton Taylor seconded her motion, passing the motion unanimously with the meeting adjourned at 10:21 a.m.

Respectfully submitted,
Lauren Fallin

Rappahannock Goodwill Industries WIOA Youth

		1st Quarter PY 23 7/1/23 - 9/30/23		2nd Quarter PY 23 10/1/23 - 12/31/23		3rd Quarter PY 23 1/1/24 - 3/31/24		4th Quarter PY 23 4/1/24 - 6/30/24					
Customer Summary Information													
Planned Number of Participants for PY		26		26									
Total Participants Served		25		28									
Percent of Planned		96%		108%		-		-					
New Clients Enrolled this Quarter		3		3									
WIOA Youth		25		28									
Follow Up Information													
Total Follow-Ups Required		9		9									
Total Follow-Ups Completed		9		9									
Total Follow-Up Not Completed		0		0		0		0					
Employment 2nd Quarter after Exit													
WIOA Youth - 78.1%		80.0%	4	# employed	50.0%	1	# employed	-	# employed	-	# employed		
			5	# exited		2	# exited		# exited		# exited		
Employment 4th Quarter after Exit													
WIOA Youth - 81.1%		75.0%	3	# employed	-	0	# employed	-	# employed	-	# employed		
			4	# exited		0	# exited		# exited		# exited		
Credential Attainment within Four Quarters after Exit													
WIOA Youth - 70%		100.0%	1	# credentialed	-	0	# credentialed	-	# credentialed	-	# credentialed		
			1	# exited		0	# exited		# exited		# exited		
Measurable Skills Gain													
WIOA Youth - 69.1%		23.5%	4	# gained	35.0%	7	# gained	-	# gained	-	# gained		
			17	# exited		20	# exited		# exited		# exited		
20% Work Experience Expenditure Requirement													
22.13%	WIOA Youth		\$ 3,372.58	Training Expenditures	22.1%	\$ 15,173.85	Training Expenditures	-	\$ -	Training Expenditures	-	\$ -	Training Expenditures
			\$ 42,327.76	Total Expenditures					\$ 68,565.08	Total Expenditures			
Total Contract Expenditures													
41.75%	WIOA Youth		\$ 42,953.88	Expenditures	41.8%	\$ 69,815.53	Expenditures	-	\$ -	Expenditures	-	\$ -	Expenditures
			\$ 167,209.37	Total Contract					\$ 167,209.37	Total Contract			

George Washington Planning District 16 Data

		2nd Quarter PY 23
Customer Summary Information		
Planned Number of Participants for PY		26
Total Participants Served		28
Percent of Planned		108%
Planning District 16 Total New Clients Enrolled this Quarter		3
	WIOA Youth	28
Spotsylvania County New Clients Enrolled this Quarter		0
	WIOA Youth	6
Stafford County New Clients Enrolled this Quarter		2
	WIOA Youth	15
Caroline County New Clients Enrolled this Quarter		0
	WIOA Youth	2
King George County New Clients Enrolled this Quarter		0
	WIOA Youth	0
City of Fredericksburg New Clients Enrolled this Quarter		1
	WIOA Youth	5

Rappahannock Community College

		1st Quarter PY 23 7/1/23 - 9/30/23		2nd Quarter PY 23 10/1/23 - 12/31/23		3rd Quarter PY 23 1/1/24 - 3/31/24		4th Quarter PY 23 4/1/24 - 6/30/24					
Customer Summary Information													
Planned Number of Participants for PY		32		32									
Total Participants Served		11		14									
Percent of Planned		34%		44%		-		-					
New Clients Enrolled this Quarter		1		3									
WIOA Youth		11		14									
Follow Up Information													
Total Follow-Ups Required		13		15									
Total Follow-Ups Completed		13		15									
Total Follow-Up Not Completed		0		0		0		0					
Employment 2nd Quarter after Exit													
WIOA Youth - 78.1%	100.0%	3	# employed	100.0%	2	# employed	-	# employed	-	# employed			
		3	# exited		2	# exited		# exited		# exited			
Employment 4th Quarter after Exit													
WIOA Youth - 81.1%	-	0	# employed	100.0%	1	# employed	-	# employed	-	# employed			
		0	# exited		1	# exited		# exited		# exited			
Credential Attainment within Four Quarters after Exit													
WIOA Youth - 70%	-	0	# credentialed	-	0	# credentialed	-	# credentialed	-	# credentialed			
		0	# exited		0	# exited		# exited		# exited			
Measurable Skills Gain													
WIOA Youth - 69.1%	20.0%	2	# gained	23.1%	3	# gained	-	# gained	-	# gained			
		10	# exited		13	# exited		# exited		# exited			
20% Work Experience Expenditure Requirement													
25.56%	WIOA Youth	28.0%	\$ 4,503.24	Training Expenditures	25.6%	\$ 9,640.11	Training Expenditures	-		Training Expenditures	-		Training Expenditures
			\$ 16,075.13	Total Expenditures		\$ 37,719.00	Total Expenditures			Total Expenditures			Total Expenditures
Total Contract Expenditures													
25.27%	WIOA Youth	10.8%	\$ 16,651.94	Expenditures	25.3%	\$ 38,872.62	Expenditures	-		Expenditures	-		Expenditures
			\$ 153,812.55	Total Contract		\$ 153,812.55	Total Contract			Total Contract			Total Contract

Northern Neck Planning District 17 Data

		2nd Quarter PY 23
Customer Summary Information		
Planned Number of Participants for PY		15
Total Participants Served		10
Percent of Planned		67%
Planning District 17 Total New Clients Enrolled this Quarter		2
	WIOA Youth	10
Lancaster County New Clients Enrolled this Quarter		0
	WIOA Youth	3
Northumberland County New Clients Enrolled this Quarter		0
	WIOA Youth	3
Richmond County New Clients Enrolled this Quarter		1
	WIOA Youth	1
Westmoreland County New Clients Enrolled this Quarter		1
	WIOA Youth	3

Middle Peninsula Planning District 18 Data

		2nd Quarter PY 23
Customer Summary Information		
Planned Number of Participants for PY		17
Total Participants Served		4
Percent of Planned		24%
Planning District 18 Total New Clients Enrolled this Quarter		1
	WIOA Youth	4
Essex County New Clients Enrolled this Quarter		0
	WIOA Youth	2
King and Queen County New Clients Enrolled this Quarter		0
	WIOA Youth	0
King William County New Clients Enrolled this Quarter		1
	WIOA Youth	1
Mathews County New Clients Enrolled this Quarter		0
	WIOA Youth	0
Middlesex County New Clients Enrolled this Quarter		0
	WIOA Youth	1

Eastern Shore Community College

		1st Quarter PY 23 7/1/23 - 9/30/23		2nd Quarter PY 23 10/1/23 - 12/31/23		3rd Quarter PY 23 1/1/24 - 3/31/24		4th Quarter PY 23 4/1/24 - 6/30/24			
Customer Summary Information											
Planned Number of Participants for PY		30		30							
Total Participants Served		17		18							
Percent of Planned		57%		60%		-		-			
New Clients Enrolled this Quarter		5		1							
WIOA Youth		17		18							
Follow Up Information											
Total Follow-Ups Required		9		9							
Total Follow-Ups Completed		9		9							
Total Follow-Up Not Completed		0		0		0		0			
Employment 2nd Quarter after Exit											
WIOA Youth - 78.1%		100.0%		100.0%		-		-			
		2 # employed		2 # employed							
		2 # exited		2 # exited							
Employment 4th Quarter after Exit											
WIOA Youth - 81.1%		-		100.0%		-		-			
		0 # employed		1 # employed							
		0 # exited		1 # exited							
Credential Attainment within Four Quarters after Exit											
WIOA Youth - 70%		-		-		-		-			
		0 # credentialed		0 # credentialed							
		0 # exited		0 # exited							
Measurable Skills Gain											
WIOA Youth - 69.1%		11.1%		30.0%		-		-			
		1 # gained		3 # gained							
		9 # exited		10 # exited							
20% Work Experience Expenditure Requirement											
57.65%		WIOA Youth		57.6%		50.4%		-		-	
				\$ 8,187.16 Training Expenditures		\$ 12,736.69 Training Expenditures					
				\$ 14,201.88 Total Expenditures		\$ 25,262.20 Total Expenditures					
Total Contract Expenditure Requirement											
17.35%		WIOA Youth		17.4%		30.9%		-		-	
				\$ 14,515.38 Training Expenditures		\$ 25,889.20 Training Expenditures					
				\$ 83,660.65 Total Expenditures		\$ 83,660.65 Total Expenditures					

Eastern Shore Planning District 22 Data

		2nd Quarter PY 23
Customer Summary Information		
Planned Number of Participants for PY		30
Total Participants Served		18
Percent of Planned		60%
Planning District 22 Total New Clients Enrolled this Quarter		1
	WIOA Youth	18
Accomack County New Clients Enrolled this Quarter		1
	WIOA Youth	11
Northampton County New Clients Enrolled this Quarter		0
	WIOA Youth	7

2nd Quarter PY 2023

	Negotiated Level	Actual	% of Negotiated Level
Youth Measures			
Employment 2nd Quarter after Exit	78.1	83.3	107%
Employment 4th Quarter after Exit	81.1	100.0	123%
Credential Attainment within 4 Quarters after Exit	70.0	100.0	143%
Measurable Skills Gain	69.1	30.2	44%

BCWDB Performance Measure Definitions

Section 116 of the Workforce Innovation and Opportunity Act (WIOA) specifies the core metrics that the Local Workforce Development Boards (LWDB) and the state will be measured against. The following Indicators of Performance are part of the performance accountability system under WIOA:

Employment 2nd Quarter after Exit

The percentage of program participants who are in unsubsidized employment during the 2nd quarter after exit from the program. **(Adult and Dislocated Workers)**
Participants in education, or training or employment in the 2nd quarter after exit. **(Youth)**

Employment 4th Quarter after Exit

The percentage of program participants who are in unsubsidized employment during the fourth quarter after exit from the program. **(Adult and Dislocated Workers)**
Participants in education, or training or employment in the 4th quarter after exit. **(Youth)**

Median Earnings 2nd Quarter after Exit

The median earnings of program participants who are in unsubsidized employment in the second quarter after exit from the program. **(Adult, Dislocated Workers, Youth)**

Credential Attainment within Four Quarters after Exit

The percentage of program participants who attain a recognized postsecondary credential, or a secondary school diploma or its recognized equivalent, during program participation or within 1 year after exit from the program. **(Adult, Dislocated Workers, Youth)**

Measurable Skills Gain

The percentage of program participants who, during a program year, are in an education or training program that leads to a recognized postsecondary credential or employment and who are achieving measurable skill gains toward a credential or employment. **(Adult, Dislocated Worker, Youth)**

Youth Program - Transportation to Learn Grant Performance Measures

The project will be evaluated on the achievement of the following measures:

Performace Measure	Goal	Cumulative Completed
# of student participants	700	Individuals Served through hands on work experience with a singular employer: 105
		Individuals provided transportation to a career expos experience with multiple employers: 1100
# of target businesses for onsite tours	50	1
# of site visits	20	9
Percentage of Funds Expended:	Total Funds Awarded: \$25000.00 \$2,000.00 =8%	

Youth Program - Outreach and Marketing Grant Performance Measures:

The project will be evaluated on the achievement of the following measures:

	Goal	Cumulative Completed
Engage Youth	600	641
Engage Parents/Adults	100	5
Engaged Educators	50	30
Engaged Businesses	10	2
Total Tries VR		681
Video Recording Completed	In progress, we have short samples finalizing the final product that tells the VR story	
Reservation Tool Designed	Completed – Designed and launched 3 parts.	
Outreach Materials Developed	Completed – Designed and printed career exploration flyer.	
BCWDB/One-Stop Staff Trained	2/3 Center staff trained	
Percentage of Funds Expended:	Total Funds Awarded: \$25000.00 \$11,000.00 =44%	

Rappahannock Goodwill Industries Youth Success Story – George Washington

Kelvonte entered the WIOA Youth program while experiencing homelessness. Kelvonte worked with WIOA staff to create a plan towards his goal to become a Barber. He chose the Barber Academy at Faded & Co. as his training provider. While in training, Kelvonte was able to travel with the academy's owner, Antoine Carey, and his class to Connecticut to attend a Barber Expo. Kelvonte bonded with his classmates and instructors and learned from the Nation's leading Barbers. Kelvonte worked hard to complete his training and the required hands-on hours. He passed his state licensing exams. He is now working as a Barber at Faded & Co. A graduation ceremony for Faded and Co. Barber Academy is scheduled at Germanna Community College on January 13, 2024. The WIOA Youth Case Manager will attend Kelvonte's graduation to celebrate Kelvonte's hard work and achievement.

Rappahannock Community College Youth Success Story – Northern Neck

Kendall came to the WIOA Youth program during the 2022 Summer Career Adventure Series which sparked a passion in him to explore cyber security. After completing a weeklong deep dive into the subject, he began classes at RCC towards a Cybersecurity Career Studies Certificate. During his studies, Kendall was presented with the opportunity to take an online course for COMPTIA A+, which he completed, and is now working towards official certification.

Rappahannock Community College Youth Success Story – Middle Peninsula

Jeffrey was a former high school welding student who was interested in being re-certified in order to find gainful employment. Throughout our meetings, I was able to learn from James that he had a small child as well as a live-in girlfriend who was in need of services. I connected Jeffrey with RCC's program coordinator in charge of facilitating services through the Temporary Assistance for Needy Families (TANF) grant. After being connected with TANF, Jeffrey and his spouse were offered the opportunity to become parent ambassadors for a new TANF program focused on parent education. Jeffrey began his first welding class at the end of October and completed it along with his re-certification in Shielded Metal Arc Welding (SMAW) in December.

Eastern Shore Community College Youth Success Stories – Eastern Shore

Kaleb began his on-the-job (OJT) training activity on October 2, 2023, and was an ideal employee in training. Kaleb displayed time management, communication, adaptability, problem-solving, teamwork, creativity, leadership, interpersonal skills, work ethic, attention to detail, networking, and conflict resolution skills, all of which are necessary to function as a valuable member of Sentinel Robotic Solutions, LLC. On October 31st Kaleb passed the FAA Part 107 examination. On Tuesday, January 2, 2024, Kaleb clocked in as a full-time Sentinel Robotic Solutions, LLC employee. We are so proud of Kaleb for being an astute learner and for exhibiting professionalism at his OJT site. We are looking forward to Kaleb growing even more as he continues to learn new skills on his selected career journey—stating that he loves all things involving drones. The future is bright for Kaleb, and we are as excited as he is as he moves forward along the very broad drone career path.