



Proposed Workforce Area Redesignation

The Bay Consortium Workforce Development Board and the Hampton Roads Workforce Council are requesting comments regarding the proposed redesignation of Gloucester, Accomack, and Northampton Counties into new Workforce Development Areas. The proposed redesignation of Gloucester County to the Bay Consortium Workforce Development Board (LWDA 13) and Accomack and Northampton Counties to the Hampton Roads Workforce Council (LWDA 14) reflects a regionally strategic and data-informed approach that aligns workforce governance with natural labor market areas, industry clusters, and service delivery needs. The redesignation, which will be effective July 1, 2026, will ensure that workforce services, training infrastructure, and economic development strategies are better aligned with the lived realities of their residents and businesses. This strategic realignment promotes administrative efficiency, enhances employer responsiveness, and positions each locality to fully benefit from a workforce system tailored to its needs and strengths.

Please submit comments to Jackie Davis, Executive Director of the Bay Consortium Workforce Development Board (jdavis@baywib.org), or Shawn Avery, President of the Hampton Roads Workforce Council (savery@theworkforcecouncil.org), no later than September 17.